

SPB Regulation 429 (Formally SPB Regulation 433)

- (a) Unless otherwise prohibited in Article 19, appointing powers may allow employees to voluntarily transfer between classes when the employee possesses any licenses, certificates, or registration required in the “to” class and satisfies the minimum qualifications of the “to” class. The following criteria shall also apply:
 - (1) The salary range of the “to” class is exactly the same or any amount lower than the “from” class, provided that all of the following shall apply:
 - (A) A promotional salary range for the candidate does not result from the transfer
 - (B) The “to” and “from” classes are in a different class series, unless the Board specifically provides that transfers are allowed within the class series.
 - (C) There is no class in the “to” series that is exactly the same in salary as the “from” class.
 - (D) The “to” class is the class in its series that is immediately higher in pay than the “from” class.
 - (E) The transfer does not preclude a future transfer that is part of the established upward mobility pattern through which the employee is moving.
 - (F) The “from” and “to” classifications are not in positions that have a supervisory-subordinate relationship under the appointing power making the transfer.
- (b) If the employee, without a break in continuity of state service , either (1) previously passed probation and achieved permanent status in the “to” classification or (2) had probationary status in the “to” classification and satisfies the minimum qualifications of the “to” classification, the reinstatement standards set forth in Government Code section 19140 shall apply.